

5 Signs

You need a new office space

An office redesign or relocation takes time, resources and planning, so you want to make sure you're making the right decision if you're considering a refurbishment or move.

Here are 5 tell-tale signs your business may be ready for a new office space.



01 You're crammed in like sardines

While adding a new row of desks might feel like a minor annoyance, minor annoyances tend to add up to major problems for your business.



Clear signs your space is overcrowded:

- / OH&S incidents are on the rise. When a space is overcrowded, people bump into desks, equipment and even each other more often.
- / There are more employee complaints and workplace conflict. Forcing employees into each other's personal space can quickly make tensions rise and tempers flare.
- / Full and booked-up meeting rooms. Be on the lookout for delayed meetings, not enough seats in rooms and lack of room availability.

The importance of breakout areas:

- / Fewer employees will resort to eating lunch at their desks, which is better for workplace morale.
- / Studies have shown that when people eat together, work performance improves.
- / People who eat together are also more altruistic and helpful.

02 Your employees have nowhere to relax

Often one of the first spaces that gets encroached upon is breakout areas.



03 Your company culture needs a revamp

Sometimes the problem is not the lack of office space - it's the poor company culture.



How to recognise when company culture is at risk:

- / You've expanded across floors, but collaboration has taken a steep nose-dive because employees no longer interact organically.
- / You've undergone a period of massive turnover, which has brought in some new values and ways of working, or even introduced some bad habits.
- / The business has naturally grown and branched into new markets or new products, but your company culture has fallen by the wayside.

A strong company culture is the bedrock of a healthy company - it unifies employees behind a cohesive identity, and helps to validate those values that characterise your business. It also helps attract and retain top talent, while contributing to clearer brand identity in the mind of your clients.

Look out for:

- / Messy desks and teetering piles of documents.
- / Misplaced or lost documents.
- / More frequent errors.
- / Employees wasting time searching for the information they need.

04 The paperwork mountains are starting to take over

Growing piles of paperwork on people's desks are another sign your office might be in dire need of an upgrade.



05 The location is not so hot

It might not be the office space that is the problem, but where it is.



Common circumstances you might be familiar with:

- / You moved to your current location several years ago, having been told it was an area on the way up, but things didn't quite pan out that way.
- / You opted for a location a bit further from the action, because at the time you couldn't afford the exorbitant city rents, but now you can.
- / Your current location was at the epicentre of the industry once upon a time, but over the years, businesses - and your clients - started moving elsewhere.



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If you relate to one (or more) of the above signs and think an office redesign or relocation might be the answer, we'd be happy to talk about your options.